

STATEMENT OF REPLIES TO PRE-BID QUERIES RAISED BY THE BIDDERS**Tender Ref.: ELCOT/HR/33456/MANPOWER OUTSOURCING/2021-22****For Providing Manpower Resources including Professional through Outsourcing Agency**

The Tender document (Version 1.0) was released on 10.09.2021 and the Pre - bid meeting was held on 20.09.2021. The Queries raised by the prospective bidders and clarifications of ELCOT are given below. Further, the Tender document incorporating the corrections furnished below is hosted in the websites (www.elcot.in, www.tenders.tn.gov.in and <https://tntenders.gov.in>) for the convenience of the prospective bidders. As such, the prospective Bidders are advised to follow the Tender Document. During the submission of the bid, bidders should submit the necessary Corrigendums without fail.

Sl. No.	Pg No.	Clause No.	Title of the Clause	Description of the Clauses as per Tender Document	Amendment requested	ELCOT's Clarifications
1)	9	2 (Sl.No.5 & 6)	Tender Schedule	Tender Fee & Earnest Money Deposit (EMD)	Is there any exemption for tender fee & Earnest Money Deposit (EMD)	<p>Tender fee remains the same as per the Tender conditions.</p> <p>The EMD Amount of Rs. 5,00,000/- (Rupees Five Lakh Only) should be paid electronically through the Bidder's respective internet banking enabled account via NEFT / RTGS to the account of ELCOT.</p> <p>The bidder seeking EMD exemption for MSME / NSIC / SSI, must submit the valid supporting document for the relevant category. Units having either permanent SSI Registration Certificate prior to</p>

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						<p>implementation of MSMED Act, 2006 or valid Entrepreneurs Memorandum Part-II issued by the Directorate of Industries & Commerce are exempted from payment of EMD.</p> <p>The tenders without Earnest Money Deposit or Valid MSME certificate for exemption of EMD will be summarily rejected.</p>
2)	14	4	Eligibility criteria (Eligibility conditions S.No. 7)	Bidder should have accounted a minimum revenue of Rs.50 Lakhs Without GST from outsourcing of manpower (staffing services) on contract basis in any one financial year in the past three years.	Turnover from Manpower may be increased to atleast 3 crores (since turn over is specified as 3 crores)	Tender conditions would remain the same.

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3)	15	4	Eligibility criteria (Eligibility conditions S.No. 11)	Bidder should have adhered to all statutory obligations especially EPFO, ESIC minimum wage requirement for their deployed resources shown as evidence against point 10 above.	Alternative Proof (Monthly ECR, contribution history in case of ESI)	Tender conditions would remain the same.
4)	15	4	Eligibility Criteria (Documentary proof to be submitted S.No. 11)	Establishment EPFO Code No. and submit Annual Return acknowledgment for last 3 years. ESIC Registration No. for the establishment made to be submitted.	Can we submit only the first and the last page of the EPFO annual return acknowledgement.	Tender conditions would remain the same.

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5)	15	No.11	4. Eligibility criteria	Self declaration signed by the CEO/Authorized signatory of the board that no default on statutory commitment such as EPFO and ESIC during the last three years also for satisfactory performance during the contract period. Performance Certificate issued by EPFO and ESIC authorities are preferred.	Self declaration alone may be requested.	Tender conditions would remain the same.
6)	-	-	-	-	Is it possible for any revision of rate during the contract period.	Not possible for any revision of rate during the contract period.

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7)	-	-	-	-	For wages exceed more than 21000 (Basic) is there any basic insurance given.	Insurance will not be provided by ELCOT.
8)	32	10	Selection, Deployment and Management of Resources	-	The 7 days period for mobilizing the new manpower in the tender may be increased maximum 2 weeks (wherever it is mentioned as 7days in the tender document)	Tender conditions would remain the same.
9)	35	11	Categories	Category 1 to 8	There is no mention of how much manpower required for each category & region of proposed sites	Based on necessity arises.
10)	35	11	Categories	-	The indicative net salary budget excluding statutory may be given for all the category wise and job code wise.	On selection of the agency, it will be intimated.
11)	38	11	Category – 3 power	-	Is the uniform or PPEs items to be	No uniforms for the contract employees

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			Infrastruct ure Managem ent		provided to the contract employees by the OSA.	
12)	45	21	Statutory Complianc es	-	The Manpower Agency should submit suitable documentary evidence pertaining to payment of EPFO, ESIC, etc, for the manpower supplied to ELCOT as demanded by ELCOT.	Tender conditions would remain the same.